GTJAI Successfully Held Career Talks for 2024 Management Trainee Programme

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[15 November 2023, Hong Kong] Guotai Junan International Holdings Limited ("Guotai Junan International", the "Company" or "GTJAI", stock code: 1788.HK) announced that the Company recently held career talks for its 2024 Management Trainee Program at HKU Business School and HKUST Business School. The career talks received a positive response from students with over 120 attendees across both presentations. Supervisors and senior staff from the Human Resources Department, Institution Solutions and Derivatives Department, Asset Management Department, Wealth Management Department, and Fixed Income, Currencies and Commodities Department of the Company provided detailed information about the Management Trainee Program, shared industry



insights and work experiences, and answered questions to assist students in taking the first step of their professional careers. The aim of GTJAI Management Trainee Program is to cultivate young talents with comprehensive business capabilities. Management trainees will have opportunities to rotate through core departments, receive comprehensive training and explore diverse career advancement paths.

As a leading financial services provider, GTJAI adheres to its business philosophy of "Talent as the First Resource." The Company actively shoulders its responsibility of nurturing young talents in the industry, strives to explore more open and diverse talent recruitment channels and cultivation methods, and provides ample career development opportunities to support the comprehensive growth of young employees. In the future, GTJAI will continue fulfilling its social responsibility in talent management and integration, offering abundant resources for employees' professional growth and development and solidifying its medium and longterm talent pool, to become a gathering place for high-quality talents in the industry.

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About GTJAI

Guotai Junan International ("GTJAI", Stock Code: 1788.HK) is the market leader and first mover for internationalization of Chinese Securities Company as well as the first Chinese securities broker listed on the Main Board of The Hong Kong Stock Exchange through initial public offering. It has also been included in FTSE4Good Index by London Stock Exchange of the United Kingdom. Based in Hong Kong, GTJAI provides comprehensive, diversified and high-quality integrated financial services. Core business includes brokerage, corporate finance, asset management, loans and financing, financial products, which cover three dimensions including individual finance (wealth management), institutional finance (institutional investor services and corporate finance services) and investment management. GTJAI has been assigned "Baa2" and "BBB+" long term issuer rating from Moody and Standard & Poor respectively. The controlling shareholder, Guotai Junan Securities Company Limited (Stock Code: 601211.SH; 2611.HK), is the comprehensive financial provider with a long-term, sustainable and overall leading position in the Chinese securities industry. For more information about GTJAI, please visit http://www.gtjai.com