

GTJAI Was Awarded as the Best Companies to Work for in Asia 2022 by HR Asia

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【1 December 2022, Hong Kong】 Guotai Junan International Holdings Limited ("Guotai Junan International", the "Company" or "GTJAI", Stock Code: 1788.HK) announced that the Company was delighted to be awarded by HR Asia, a professional human resources publication, as the Best Companies to Work For In Asia 2022 - HONG KONG Region. GTJAI was also invited to attend the announcement ceremony held on Wednesday, November 30. The award is recognized as prestigious in the field of human resources management in Asia, praising companies for their excellent human resources management practices, high level of employee engagement, and outstanding corporate culture. To GTJAI, the award has demonstrated the recognition of the Company's high level of corporate governance and human resource management achievements from the market and industry.



Ms. Qi Haiying, Chief Executive Officer and Executive Director of GTJAI, said that the Company was honored to be awarded as The Best Companies to Work for in Asia. Under the severe epidemic and challenging market environment over years, our colleagues still maintained a positive and strenuous work attitude to ensure the Company's business has been carried out smoothly. Human capital is the most valuable asset of GTJAI, and we will continue to make GTJAI a great and better place to work with as well as to provide a platform for employees to give full play to their strengths.

Being pragmatic and steady has always been the philosophy and operating style of GTJAI, which also integrates into establishing its high-quality personnel and a diverse and congenial working environment. In the future, GTJAI will continue strengthening the building of talent teams, improving corporate culture, fulfilling the business philosophy of "Talent as the First Resource", pursuing the talent concept of "People-oriented, Collaborative Cooperation", and sparing no effort to build a talent highland in the securities industry with higher standard. For more information on the company's human capital disclosure, please refer to the company's [2021 ESG report](#).

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About GTJAI

Guotai Junan International (“GTJAI”, Stock Code: 1788.HK) is the market leader and first mover for internationalization of Chinese Securities Company as well as the first Chinese securities broker listed on the Main Board of The Hong Kong Stock Exchange through initial public offering. It has also been included in FTSE4Good Index by London Stock Exchange of the United Kingdom. Based in Hong Kong, GTJAI provides diversified integrated financial services. Core business includes seven categories of brokerage, corporate finance, asset management, loans and financing, financial products, market making and investments, which cover three dimensions including individual finance (wealth management), institutional finance (institutional investor services and corporate finance service) and investment management. GTJAI has been assigned “Baa2” and “BBB+” long term issuer rating from Moody and Standard & Poor respectively. The controlling shareholder, **Guotai Junan Securities Company Limited (Stock Code: 601211.SH; 2611.HK)**, is the comprehensive financial provider with a long-term, sustainable and overall leading position in the Chinese securities industry. For more information about GTJAI, please visit <https://www.gtjai.com>